GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:2052
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Vacant Teaching Posts in Universities
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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) the total number of sanctioned teaching posts in Central Universities in the country including Karnataka, State-wise, posts-wise;
(b) whether there is huge shortage of faculty in Central Universities in the country and if so, the details thereof;
(c) whether the Government is taking any steps to fill up of the vacancies in Central Universities in a time-bound manner; and
(d) if so, the details thereof and the time by which it is likely to be implemented?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)
(a) & (b) Out of the total number of sanctioned teaching posts of 17006 (2407 Professor, 4789 Associate Professor, 9810 Assistant Professor), in various Central Universities (CUs) under the purview of University Grants Commission (UGC), 6080 teaching posts (1308 Professor, 2230 Associate Professor, 2542 Assistant Professor), are lying vacant as on 1.10.2016. The details of sanctioned posts of teaching staff and vacant teaching posts, Universitywise and post-wise in various Central Universities including Central University of Karnataka as on 01.10.2016 are enclosed at Annexure - I.
(c) & (d): The Central Universities are autonomous bodies created under the Acts of Parliament and the onus of filling up the vacant posts including teaching posts lies on them. The incidence and filling up of vacancies in CUs is an ongoing and continuous process.
Ministry of Human Resource Development (MHRD) and UGC have written many times to the CUs to fill up the vacancies and also continuously monitor it with them. It was discussed in meetings with Vice Chancellors of Central Universities on 18th February, 2016 and 6th October, 2016. Filling up of teaching positions was also discussed in the Conference of Vice-Chancellors
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of the Central Universities held on 4th − 5th February, 2015, Visitor's Conferences on 4th -6th November, 2015 and 16th-18th November, 2016 which were chaired by the Hon'ble President. All Vice Chancellors of Central Universities have agreed to fill up the vacant teaching posts on priority basis.
Besides above, the following steps have also been taken to fill up the vacancies:
(i) There is no ban on filling up of vacant teaching posts. UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010 envisages that all the sanctioned / approved posts in the university system shall be filled up on an urgent basis.
(ii) 5 Visitor's nominees provided to all Central Universities for Selection Committees of teachers in order to expedite the recruitment process.
(iii) In order to meet the situation arising out of shortage of teachers in universities and the consequent vacant positions, the age of superannuation for teachers in Central Educational Institutions has already been enhanced to sixty five years.
(iv) Teachers can also be re-employed on contract appointment beyond the age of sixty five years upto the age of seventy years, subject to availability of vacant positions and fitness.
(v) UGC initiated a scheme called Operation Faculty Recharge for augmenting the research and teaching resources of universities to tackle the shortage of faculty in university system.
(vi) UGC also framed the guidelines for empanelment of Adjunct Faculty in Universities and Colleges. These guidelines enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with the University/College, to participate in teaching, to collaborate and to stimulate research activities for quality research at M. Phil and Ph.D. levels; and to play mentoring and inspirational role.
With the appointment of regular Vice Chancellors and providing of Visitor's nominees to all

Central Universities for Selection Committees for teachers, the process of filling up of vacant teaching posts has gathered momentum.

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